

**SCOTT COUNTY SCHOOL BOARD  
MINUTES OF REGULAR MEETING THURSDAY, SEPTEMBER 7, 2017**

The Scott County School Board met for a regular meeting on Thursday, September 7, 2017, at the Scott County Career & Technical Center, with the following members present:

William "Bill" R. Quillen, Jr., Chairman  
David M. Templeton., Vice Chairman  
Linda D. Gillenwater  
Larry L. Horton  
Gail L. McConnell  
Lon Stephen "Steve" Sallee, Jr.

**ABSENT:** None

**OTHERS PRESENT:** John I. Ferguson, Superintendent; Jason Smith, Assistant Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Ralph Quesinberry, Principal, SCCTC; Amanda Clark, Heritage TV; Valerie Babb, Principal/Yuma Elementary & staff members; Cindy Dorton, Principal of Weber City Elementary; Charles Bridwell, CPA; Lisa Taylor, Citizen; Scott Vermillion Assistant Principal/Athletic Director/Head Boys Basketball Coach GCMS; Members of the Gate City High School Boys Basketball Team; Mike Lane, Principal GCHS; Delonda Spivey, GCHS Girls Tennis Coach; Members of the GCHS Girls Tennis Team; Jeff Lawson, Teacher/Boys Track Coach TSHS; Member of the TSHS Boys Track Team; Robert Sallee, Maintenance Supervisor; Dennis McFarlane, USA Comfort Systems; Retirees: Ruby Rogers, Brenda Rhoton, Sharon Rhoton, LaMerle Francisco, Pat Whitley and Rhonda Kilgore, Teacher/VPE Representative.

**CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE:** Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Ms. Gillenwater led in citing the *Pledge of Allegiance*.

**ITEMS TO ADD TO AGENDA/APPROVAL OF AGENDA:** Chairman Quillen added Item (G) under Superintendent's Report , Measurement and Verification Report and Discussion/Approval of Third Year M&V Report. On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the agenda with the additions.

**APPROVAL OF AUGUST 8, 2017 REGULAR SCHOOL BOARD MEETING MINUTES:** On a motion by Mr. Sallee, seconded by Ms. Gillenwater, all members voting aye, the Board approved the minutes of the August 2, 2016 Regular Board Meeting.

**APPROVAL OF CLAIMS:** On a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$944,951.62 as shown by warrants #8122325-8122626 (8121264, 8122339, 8122579 voided) & electronic payroll direct deposit in the amount of \$1,132,670.40 & electronic payroll tax deposits in the amount of \$515,145.60. Cafeteria Fund invoices & payroll in the amount of \$101,744.06 as shown by warrants #1018028-1018077 & electronic payroll direct deposit in the amount of \$30,685.49 & electronic payroll tax deposit in the amount of \$14,626.36. Head Start invoices & payroll totaling \$55,748.17 as shown by warrants #14846-14906.

**RECOGNITION OF RETIRED EMPLOYEES 2016-2017 SCHOOL YEAR:** Superintendent Ferguson and Assistant Superintendent, Mr. Jason Smith, presented the following retired school personnel with resolutions honoring their years of dedicated service to Scott County Schools. Mr. Smith stated that the school system's success is due to our employees through their dedicated service and hard work.

Karen Burke  
LaMerle Francisco  
Carolyn Kern  
Sharon Rhoton

Brenda Rhoton  
Ruby Rogers  
Bill Vermillion  
Patricia Whitley

**RECOGNITION OF FORT BLACKMORE/WEBER CITY ELEMENTARY/YUMA  
ELEMENTARY SCHOOL FOR THE VIP AWARD OF EXCELLENCE AND DUFFIELD  
PRIMARY/SHOEMAKER ELEMENTARY AND GATE CITY HIGH SCHOOL DISTINGUISHED  
ACHIEVEMENT AWARD:**

Superintendent Ferguson presented Fort Blackmore Primary Principal, Jennifer Meade and the staff of Fort Blackmore Primary, Weber City Elementary Principal, Cindy Dorton and the staff of Weber City Elementary and also Yuma Elementary Principal, Valerie Babb and staff of Yuma Elementary, the 2016-2017 Virginia Index of Performance Board of Education Excellence Award. Superintendent Ferguson presented Duffield Primary Principal, Greg Ervin and the staff of Duffield Primary and Shoemaker Elementary Principal, Renee Dishner and the staff of Shoemaker Elementary and Gate City High School Principal, Mike Lane and the staff of GCHS, the 2016-2017 Virginia Index of Performance Board of Education Distinguished Achievement Award. These awards are presented to the schools for being Fully Accredited and for exceeding the minimum requirements for learning and achievement of the Commonwealth's rigorous Standards of Learning Program and the minimum federal accountability requirements. These awards also recognize the progress of students from competence toward advanced proficiency and excellence in reading, mathematics, science, history and social science.

**RECOGNITION OF SCOTT COUNTY PUBLIC SCHOOLS VIP DISTINGUISHED  
ACHIEVEMENT AWARD:** The Department of Education has awarded Scott County Public Schools the Virginia Index of Performance (VIP) Board of Education Distinguished Achievement Award based on data from school years 2014-2015 and 2015-2016. A division received this distinguished award making progress toward educational goals established by the Board of Education and the Governor. In addition, the division must earn 75 VIP points in each content area.

**RECOGNITION OF STATE PARTICIPATION IN SPORTING EVENTS:** Superintendent Ferguson presented resolutions to the following teams and individuals who participated in State Level events:

***Twin Springs High School***

Boys 300m Hurdles 8<sup>th</sup> place State: Blake Holbrook  
Boys 400m 9<sup>th</sup> place & 200m 10<sup>th</sup> place in State: Ethan Hillman  
Boys 800m 14<sup>th</sup> place in State: Jarvis Pennington  
Girls 100m hurdles 2<sup>nd</sup> place & 300m hurdles 7<sup>th</sup> place State: Lenora Dingus

***Gate City High School***

Boys Basketball Team Group 2A State Quarter Finalist  
Girls Tennis Team Group 2A State Semi-Finalist  
Girls Tennis Singles Group 2A State Semi-Finalist: Karson Light  
Girls Tennis Doubles Group 2A State Semi-Finalist: Karson Light/Hope Spivey  
Forensics – Alli Pillion 1<sup>st</sup> Place Storytelling  
Forensics – Cole Robinette 3<sup>rd</sup> Place Dramatic Interpretation  
Forensics – Alyssa Ferguson & Audrey Lucas 4<sup>th</sup> Place Humorous Duo Interpretation  
Forensics – Loren Vermillion 4<sup>th</sup> Place Original Oratory  
Forensics – Kyle Norris State Alternate for Region 7 in Extemporaneous

***Rye Cove High School***

Girls Track Team 4 x 800M Relay Group 1A State 6<sup>th</sup> Place  
Girls Track Team Member Reagan Kerns Group 1A State Participant - Discus

**RECOGNITION OF GATE CITY HIGH SCHOOL – CLAUDIA DODSON VHSL  
SPORTSMANSHIP, ETHICS & INTEGRITY AWARD:** Superintendent Ferguson presented Mr. Mike Lane, Principal at GCHS, the Claudia Dodson VHSL Sportsmanship, Ethics & Integrity Award for the second year in a row. Mike Lane, Principal explained that the school was recommended by their peers and considered this a most prestigious award. He stated that he is very proud of the students and coaches at Gate City High School and said it's what our coaches do and teach our students and how our students act.

**REPORT ON SCHOOL ACTIVITY FUND:** Mr. Charles Bridwell, CPA, presented information on the school activity fund. Mr. Bridwell stated that all schools were audited and that there were no material issues and that everything appeared to be correct and compliant to County policies. Mr. Bridwell explained that each school has its own activity fund and is responsible for the proceeds and allocation of these funds. He stated that at a few schools the second signature on checks was missing and that all checks must have two signatures. Also, some schools activity funds have negative balances and that these need to be brought to a zero balance.

**APPROVAL OF FY2018 HEAD START FIVE YEAR CONTINUATION GRANT & BUDGET:** Ms. Kathy Wilcox, Head Start Director, presented Head Start's Five Year Continuation Grant and Budget for approval. On a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the FY2018 Head Start Five Year Continuous Grant and Budget. (Appendix B)

**APPROVAL OF FY2018 HEAD START FIVE YEAR LONG RANGE GOALS & SHORT TERM OBJECTIVES:** Ms. Kathy Wilcox, Head Start Director, presented the FY2018 Long Range Goals and Short Term Objectives for approval. On a motion by Ms. Gillenwater, seconded by Mr. Horton, all members voting aye, the Board approved the FY2017 Five Year Long Range Goals & Short Term Objectives. (Appendix B)

**APPROVAL OF FY2018 HEAD START TRAINING & TECHNICAL ASSISTANCE PLAN:** Ms. Kathy Wilcox, Head Start Director, presented the Training and Technical Assistance Plan for approval. On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the board approved the FY2018 Head Start Training & Technical Assistance Plan. (Appendix B)

**APPROVAL OF HEAD START FINANCIAL BREAKDOWN FOR JULY, 2017:** On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the Head Start Financial Breakdown for July, 2017 as follows:

Expenses:	\$112,223.35
Non-Federal Inkind:	\$ 4,608.81

**APPROVAL OF EARLY HEAD START FINANCIAL BREAKDOWN FOR MONTHS MARCH – JULY, 2017:** On a motion by Mr. Sallee, seconded by Mr. Templeton, all members voting aye, the Board approved the Early Head Start Financial Breakdown for March, 2017 as follows:

Expenses	\$0.00
Inkind	\$0.00

On a motion by McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the Early Head Start Financial Breakdown for April, 2017 as follows:

Expenses	\$0.00
Inkind	\$0.00

On a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the Early Head Start Financial Breakdown for May, 2017 as follows:

Expenses	\$47,784.84
Inkind	\$0.00

On a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the Early Head Start Financial Breakdown for June, 2017 as follows:

Expenses	\$52,778.64
Inkind	\$804.80

On a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the Early Head Start Financial Breakdown for July, 2017 as follows:

Expenses	\$22,244.74
Inkind	\$3,815.21

**PUBLIC COMMENT:** Lisa Taylor, citizen, addressed the board with concerns over drug testing teachers and all faculty and cameras in the classroom.

**APPROVAL OF SALARY, FRINGE BENEFIT & SCHOOL CALENDAR COMMITTEE:** On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the 2017-2018 Salary, Fringe Benefit and School Calendar Committee as follows:

Duffield Primary School  
 Dungannon Intermediate School  
 Fort Blackmore Primary School  
 Gate City High School  
 Gate City Middle School  
 Hilton Elementary School  
 Nickelsville Elementary School  
 Rye Cove High School  
 Rye Cove Intermediate School  
 Scott County Career & Tech Center  
 Shoemaker Elementary School  
 Twin Springs High School  
 Weber City Elementary  
 Yuma Elementary  
 Central Office Representative  
 Principal Representative  
 Support Staff Representative  
 VPE Representative  
 SCEA Representative  
 School Board Member

Tiffany Scott  
 Karen Hartsock  
 Sherry Kilgore  
 Rhea McConnell  
 Scot Fleming  
 Amy Hall  
 David Gwinn  
 Monica McClelland  
 Rhonda Dorton  
 Shawna Vermillion  
 Karianne Counts  
 Joey Shipley  
 Kim Wilson  
 Amy Wallace  
 Jason Smith  
 Travis Nickels  
 Gary Adams  
 Rhonda Kilgore  
 Lisa Bevins  
 Linda Gillenwater

**APPROVAL OF COMMUNICATIONS/SCHOOL IMPROVEMENT COMMITTEE:** On a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approve the 2017-2018 Communications/School Improvement Committee as follows:

Duffield Primary School  
 Dungannon Intermediate School  
 Fort Blackmore Primary School  
 Gate City High School  
 Gate City Middle School  
 Hilton Elementary School  
 Nickelsville Elementary School  
 Rye Cove High School  
 Rye Cove Intermediate School  
 Scott County Career & Tech Center  
 Shoemaker Elementary School  
 Twin Springs High School  
 Weber City Elementary School  
 Yuma Elementary School  
 Superintendent  
 Principal Representative  
 Support Staff Representative  
 VPE Representative  
 SCEA Representative  
 School Board Member

Christie Stapleton  
 Annie Henry  
 Jennifer Oaks  
 Pat Davis  
 Kelsey Jones  
 Jennifer Smith  
 Kellie Blackwell  
 Dustin Fleenor  
 Amanda Johnson  
 Annette Parker  
 Michael Vermillion  
 Justin Seaver  
 Shannon Pillion  
 Seth McConnell  
 John Ferguson  
 Renee Dishner  
 Patricia Nash  
 Crystal McConnell  
 Michelle Bush  
 Bill Quillen

**APPROVAL OF SCHOOL SAFETY AUDIT COMMITTEE:** On a motion by Mr. Horton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the 2017-2018 School Safety Audit Committee as presented:

Jason Smith  
 Travis Nickels  
 Jennifer Meade  
 Greg Ervin  
 Scott Vermillion  
 Katrina Toole  
 Angie Vermillion  
 Kathy Funkhouser

Central Office  
 Principal  
 Principal  
 Principal  
 Assistant Principal  
 School Psychologist  
 School Social Worker  
 School/Court Liaison

Gary Adams	Transportation Coordinator
Robert Sallee	Maintenance Supervisor
Jason Cox	Student Resource Officer
Tihlee Anderson	Student Resource Officer
Kelvin Kimbler	Student Resource Officer
Rachel Townsend	Student Resource Officer
Anthony Hass	Student Resource Officer
Tiffany Howard	Nursing Coordinator
Rhonda Williams	Parent
Sherry Kilgore	Teacher
Roger Carter	Chief of Duffield Fire & Rescue

**APPROVAL OF CHARACTER EDUCATION DEVELOPMENT COMMITTEE:** On a motion by Ms. Gillenwater, seconded by Mr. Horton, all members voting aye, the Board approved the 2017-2018 Character Education Development Committee as presented:

Jason Smith	Central Office
David Templeton	School Board Member
Reagan Mullins	Principal
Lauren Meade	Student
McKenzie Templeton	Student
Matthew Gibson	Student
Jarvis Pennington	Student
Rebecca Meade	Parent/Community Member
Kristie Hammonds	Parent/Community Member
Cindy Gibson	Parent/Community Member
Steve Pennington	Parent/Community Member
Amber Mullins	School Counselor
Crystal McConnell	School Counselor
Susan Wolfe	School Counselor
Angie Vermillion	School Social Worker
Katrina Smith-Toole	School Psychologist

**APPROAL OF REMEDIATION PROGRAM STANDARDS COMMITTEE:** On a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the 2017-2018 Remediation Program Standards Committee as listed:

Tammy Quillen	Remediation Coordinator
Jennifer Frazier	Central Office Supervisor
Bill Quillen	School Board Member
Christy Miller	Teacher
Tracy Stallard	Principal
Michelle Bush	Teacher
Kelsey Taylor	Parent
Christi Stapleton	Parent

**APPROVAL OF SPECIAL EDUCATION/ 504 ADVISORY/GIFTED COMMITTEE MEMBERS 2017-2018:** On a motion by Ms. Gillenwater, seconded by Mr. Horton, all members voting aye, the Board approved the Special Education 504 Advisory Committee for 2017-2018 as follows:

Pam Bellamy	Randy Compton
Phyllis Compton	Sandra Craft
Eileen Deckard	Judy Flanary
Allison Kimbler	Renee Light
Chad Robinette	Stacy Wood

**APPROVAL OF AMENDMENT TO STUDENT HANDBOOK & REGULATION IKEC-R (ADVANCE COURSES):** Superintendent Ferguson presented an amendment to the student handbook and the regulations manual under IKEC-R which will include English 10 Honors and English 11 Honors under the

*Advanced Courses.*” On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the amendment to the student handbook and regulation IKEC-R to include the two Honors courses.

**APPROVAL OF FIRST SEMESTER ALLOCATIONS:** On a motion by Mr. Horton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the first semester school allocations as presented:

**2017-18 ALLOCATIONS**  
**1ST SEMESTER-SEPTEMBER 7, 2017**

SCHOOL	COPIERS	REM/INST	LIBRARY	BUS/TECH	FAM/SCI	BAND	CUSTODIAL	TOTAL
DPS	\$3,145.00	\$6,325.00	\$350.00				\$7,500.00	\$17,320.00
DIS	\$2,000.00	\$1,150.00	\$75.00				\$2,000.00	\$5,225.00
FBPS	\$2,000.00	\$1,150.00	\$100.00				\$2,000.00	\$5,250.00
HES	\$2,000.00	\$2,300.00	\$200.00				\$3,000.00	\$7,500.00
NES	\$2,200.00	\$4,025.00	\$300.00				\$5,000.00	\$11,525.00
RCI	\$2,000.00	\$2,300.00	\$225.00				\$3,000.00	\$7,525.00
SES	\$4,625.00	\$8,050.00	\$600.00				\$10,000.00	\$23,275.00
WCES	\$2,750.00	\$5,000.00	\$400.00				\$6,000.00	\$14,150.00
YES	\$2,000.00	\$2,875.00	\$250.00				\$3,750.00	\$8,875.00
GCMS	\$4,400.00	\$8,050.00	\$825.00	\$500.00		\$2,500.00	\$10,000.00	\$26,275.00
GCHS	\$4,150.00	\$7,475.00	\$775.00	\$1,000.00	\$1,250.00	\$5,000.00	\$9,500.00	\$29,150.00
TSHS	\$2,275.00	\$4,025.00	\$450.00	\$750.00	\$750.00	\$3,250.00	\$6,000.00	\$17,500.00
RCHS	\$2,670.00	\$5,175.00	\$450.00	\$750.00	\$750.00	\$3,250.00	\$7,000.00	\$20,045.00
SCCTC	\$2,000.00	\$30,000.00					\$3,500.00	\$35,500.00
<b>TOTAL</b>	<b>\$38,215.00</b>	<b>\$87,900.00</b>	<b>\$5,000.00</b>	<b>\$3,000.00</b>	<b>\$2,750.00</b>	<b>\$14,000.00</b>	<b>\$78,250.00</b>	<b>\$229,115.00</b>

**APPOINTMENT OF SCHOOL BOARD MEMBER TO SERVE ON THE A LINWOOD HOLTON GOVERNOR’S SCHOOL:** Board Member, Ms. Linda Gillenwater, volunteered to serve on the ALHGS Board. On a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, Ms. Gillenwater was appointed to serve on the ALHGS Board.

**UPDATE ON SCHOOL NUTRITION PROGRAMS 2017-2018:** Superintendent Ferguson presented an update on the School Nutrition Programs and stated that we have the Community Eligibility Provision (breakfast & lunch at no cost) at three schools: Dungannon Intermediate, Fort Blackmore Primary and Shoemaker Elementary with the addition of two more schools, Duffield Primary & Twin Springs High School in 2018-2019. The Fresh Fruit and Vegetable is currently at three schools: Duffield Primary, Dungannon Intermediate & Fort Blackmore Primary. The Child & Adult Care Program (Supper) is at nine schools: Duffield Primary, Dungannon Intermediate, Fort Blackmore Primary, Nickelsville Elementary, Rye Cove Intermediate, Rye Cove High School, Shoemaker Elementary, Twin Springs High School and Weber City Elementary.

Superintendent Ferguson state that on Friday, September 29, the First Lady of Virginia, Mrs. Dorothy McAuliffe, and the Virginia Food Access Network will host the “*Feed VA Day of Action.*” This will be a “No-Cost Breakfast for All Students” and organizations throughout Virginia will be hosting events to increase food access and bring awareness to improving nutrition and ending hunger. We are inviting parents, teachers and other adults to participate in breakfast that morning as well and help offset the cost of offering the no-cost breakfast to students.

**REPORT ON THE 2016-2017 SOL/END OF COURSE TEST RESULTS:** Superintendent Ferguson presented the 2016-2017 ranking results for the SOL/EOC tests. Scott County ranked in the top 11 performing divisions in the state on all SOL tests (11<sup>th</sup>); top 15 in Reading (15<sup>th</sup>); top 10 in History (7<sup>th</sup>); top 10 in Math (8<sup>th</sup>). Scott County also placed in the top 10 divisions that bucked the poverty/SOL trend to the greatest degree.

**PERFORMANCE CONTRACT MEASUREMENT & VERIFICATION REPORT: DENNIS MCFARLANE:** Mr. Dennis McFarlane from Comfort Systems USA presented the board with the second year M & V report and stated that Scott County School’s performance period used was June 1, 2016 through May 31, 2017. He also explained that the electrical rates have continued to escalate on average across most of the schools, but the

actual savings for Scott County are exceeding the year two guaranteed minimum savings and stated the actual savings were 35.2% higher than guaranteed savings and said the maintenance staff has been an integral part of the success.

Mr. Templeton asked Mr. Robert Sallee, maintenance supervisor, his opinion about continuing with the M & V report. Mr. Robert Sallee stated that since we are meeting the savings for the past two years, he would like to use the money toward preventative maintenance and recommends discontinuing the M&V Report.

On a motion by Mr. Steve Sallee, seconded by Mr. Templeton, all member voting aye, the Board voted to discontinue the M&V report from Comfort Systems USA.

**CLOSED MEETING:** Mr. Templeton made a motion to enter into closed meeting at 8:05 p.m. to discuss teachers, teaching assistants, coaches and bus drivers as provided in Section 2.2-3711 A (1) of the *Code of Virginia*, as amended, seconded by Mr. McConnell, all members voting aye.

**RETURN FROM CLOSED MEETING:** All members returned from closed meeting at 9:10 p.m. and on a motion by Mr. Templeton, seconded by Mr. McConnell, the Board returned to regular session and Mr. Templeton cited the following certification of the closed meeting:

*CERTIFICATION OF CLOSED MEETING*

*WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and*

*WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;*

*NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.*

**ROLL CALL VOTE**

*Ayes: Linda Gillenwater, Larry Horton, Gail McConnell, Bill Quillen, Steve Sallee, David Templeton*

*Nays: None*

*ABSENT DURING VOTE: None*

*ABSENT DURING MEETING: None*

**APPROVAL OF RELIGIOUS EXEMPTION STUDENT NO. 201718-01:** On a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the Religious Exemption of student No. 201718-01.

**APPROVAL OF RELIGIOUS EXEMPTION STUDENT NO. 201718-02:** On a motion by Mr. Sallee, seconded by Ms. Gillenwater, all members voting aye, the Board approved the Religious Exemption of student No. 201718-02.

**APPROVAL OF RELIGIOUS EXEMPTION STUDENT NO. 201718-03:** On a motion by Mr. Horton, seconded by Ms. Templeton, all members voting aye, the Board approved the Religious Exemption of student No. 201718-03.

**APPROVAL OF RELIGIOUS EXEMPTION STUDENT NO. 201718-04:** On a motion by Ms. Gillenwater, seconded by Mr. Sallee, all member voting aye, the Board approved the Religious Exemption of student No. 201718-04.

**APPROVAL OF RELIGIOUS EXEMPTION STUDENT NO. 201718-05:** On a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the Religious Exemption of student No. 201718-05.

**APPROVAL OF RELIGIOUS EXEMPTION STUDENT NO. 201718-06:** On a motion by Ms. Gillenwater, seconded by Mr. Sallee, all members voting aye, the Board approved the Religious Exemption of student No. 201718-06.

**RESIGNATIONS:** On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. McConnell all members voting aye, the Board approved the resignation of Ms. Delonda Spivey, assistant volleyball coach GCHS, effective for the 2017-2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the resignation of Mr. Robin Hood, assistant football coach RCHS, effective for the 2017-2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Vickie Kern, school nutrition worker, effective August 15, 2017.

**EMPLOYMENT:** On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Mr. Justin Seaver, assistant volleyball coach GCHS, effective for the 2017-2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Brad Taylor, first assistant football coach RCHS, effective for the 2017-2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Mr. Templeton, all members voting aye with Mr. Horton abstaining, the Board approved Mr. Jacob Horton, assistant football coach RCHS, effective for the 2017-2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved Mr. Cheyenne Osborne, assistant football coach RCHS, effective for the 2017-2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved Mr. Mickey Gibson, non-stipend football coach RCHS, effective for the 2017-2018 season.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. McConnell, all members voting aye, the Board approved Ms. Debra Keith, non-stipend 7/8 grade girls basketball assistant coach TSHS, effective September 7, 2017.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Sallee, all members voting aye, the Board approved Mr. Stacey Ervin, non-stipend girls basketball coach, effective September 7, 2017.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved Don Salyers, bus driver, effective for the 2017-2018 school year.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Horton, all member voting aye, the Board approved Ms. Karen Estepp, bus driver, effective for the 2017-2018 school year.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell seconded by Ms. Gillenwater, all members voting aye, the Board approved Mark Thompson, assistant girls basketball coach at Gate City High School, effective September 8, 2016.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Lisa Russell, bus driver, effective for the 2017-2018 school year.



On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Saltee, seconded by Mr. Horton, all members voting aye, the Board approved Ms. Phyllis Catron, bus aide, effective for the 2017-2018 school year.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the employment of Ms. Kathey Wiggins, bus aide, effective September 5, 2017.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Lee Bush, substitute bus driver, effective September 7, 2017.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Ms. Susan Lane, early head start teacher, effective September 1, 2017.

**APPROVAL OF OVERNIGHT FIELD TRIPS:** On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Saltee, all members voting aye the Board approved the overnight field trip request of Shoemaker Elementary Honor Society to Ripley's Aquarium, April 20-21, 2018 (88 students, 80 sponsors, 8 chaperones).

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. McConnell, seconded by Mr. Saltee, all members voting aye, the Board approved the overnight field trip request of Rye Cove High School Band to the Spring Competition in Atlanta, GA, April 25-29, 2018 (45 students, 1 sponsor, 7 chaperones).

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the overnight field trip request of Rye Cove High Band to the All District Band event in Abingdon, Va, February 2-3, 2018 (15 students, 1 sponsor, 2 chaperones).

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Saltee, all members voting aye, the Board approved the overnight field trip request of GCMS/GCHS/SCCTC/RCHS, FCCLA group to the National FCCLA meeting in Washington D.C. on November 9-11, 2017 (10 students, 6 sponsors and 1-2 chaperones).

**BOARD MEMBER COMMENTS:** Mr. Templeton thanked the retired teachers for their service and also congratulated the students and coaches that made it to state sporting competitions.

Mr. Gillenwater and Mr. Quillen thanked the retired teachers for their service and also congratulated the students and coaches that made the state level in sports and congratulated Gate City High School for receiving the sportsmanship award for the second year in a row.

**ADJOURNMENT:** There being no further business to discuss, the Board adjourned at 9:25 p.m.

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William "Bill" R. Quillen, Jr., Chairman

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K.C. Linkous, Clerk